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LOCKHEED MARTIN



Stephen W. Brinch
Vice President, Human Resources

May 10, 2005

Ms. Kathleen A. Breen
President
National Association of Air Traffic Specialists
11303 Amherst Avenue, Suite 4
Wheaton, MD 20902

Dear Ms. Breen,

Your letter of April 25, 2005 addressed to Dan Courain has been forwarded to me for response. I am the Vice President of Human Resources for Lockheed Martin Information & Technology Services (I&TS) and have overall responsibility for employee and labor relations for that business area. As a prefatory matter, it must be kept in mind that I&TS will not become the legal employer on the AFSS contract unless the pending award contest is resolved in favor of Lockheed Martin, and in any event, not until October 1, 2005.

I cannot agree to hold any discussions with you at this time because of the pending award contest. As you are aware, NAATS has vested interests in the contest that are antithetical to those of Lockheed Martin as the successful bidder. Equally significant is the fact that you have sought to intervene personally on behalf of the MEO in its effort to overturn the award to Lockheed Martin. I believe that under the circumstances, there exists a conflict of interest on the part of NAATS that would make such discussions improper at this time.

I will contact you at an appropriate time in the event it becomes necessary to have further communication.

Sincerely,

A handwritten signature in cursive script that reads "SW Brinch".

Stephen W. Brinch

cc: Daniel J. Courain